

## Linking the SDGs and GRI

The following table links the Sustainable Development Goals (SDGs) to the indicators in the <u>GRI G4 Sustainability Reporting Guidelines and Sector Disclosures</u>. These linkages are based on a more detailed analysis available on the SDG Compass website (<u>www.sdgcompass.org</u>).

## Legend

Indicators from the GRI G4 Sector Disclosures are highlighted in orange

AO: Airport Operators; CRE: Construction and Real Estate; EU: Electric Utilities; EO: Event Organizers; FS: Financial Services; FP: Food Processing; M: Media; MM: Mining and Metals; and OG: Oil and Gas.

SDG	Business Theme	GRI Indicators
I. End poverty in all	Access to financial services	FS6, FS7, FS13, FS14, former FS16
its forms everywhere	Access to land	G4-SO2
		MM5, MM6, MM7, MM8, OG9,
		OGI0, OGII, OGI4
	Availability of products and services	G4-EC8
	for those on low incomes	
	Disaster/emergency planning and	former EU21
	response	
	Earnings, wages and benefits	G4-EC5
	Economic development in areas of	G4-EC8
	high poverty	
	Economic inclusion	G4-DMA-b Guidance for
		Procurement Practices
	Electricity access	EU26, EU27, EU28, EU29, EU30,
		former EU23, former EU24
	Physical and economic displacement	AO8, CRE7, EU22, former EU19,
		former EU20, MM9, OG12
2. End hunger,	Access to land	G4-SO2
achieve food security		MM5, MM6, MM7, MM8, OG9,
and improved		OGI0, OGI1, OGI4
nutrition and	Changing the productivity of	G4-EC8
promote sustainable	organizations, sectors, or the whole	
agriculture	economy	
	Food labeling	former FP8
	Food safety	FP5, FP12
	Genetic diversity of farmed and	FP9
	domesticated animals	
	Healthy and affordable food	FP6, FP7, former FP4
	Indigenous rights	G4-HR8
	Infrastructure investments	G4-EC1, G4-EC7

	Physical and economic displacement	AO8, CRE7, EU22, former EU19,
		former EU20, MM9, OG12
	Sustainable sourcing	FP2, OG14
3. Ensure healthy	Access to medicines	G4-EC8
lives and promote	Air quality	G4-ENI5, G4-ENI6, G4-ENI7, G4-
well-being for all at	,	EN20, G4-EN21
all ages		AO5, OG6, OG8
	Disaster/emergency planning and	OGI3
	response	
	Healthy and affordable food	former FP4
	Land remediation	CRE5, MMI
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	Occupational health and safety	G4-LA6, G4-LA7
	Responsible content dissemination	M4, M5
	Spills	G4-EN24
	Waste	G4-EN23, G4-EN25
		AO6, OG7
	Water quality	G4-EN22
	' '	AO4, MM3, MM8, OG5
4. Ensure inclusive	Accessibility of buildings	CRE8
and equitable quality	Education for sustainable	G4-43
education and	development	EOII
promote lifelong		
	Employee training and education	G4-LA9
learning		former EU14
opportunities for all	Media literacy	M7
5. Achieve gender	Economic inclusion	G4-DMA-b Guidance for
equality and		Procurement Practices
empower all women	Equal remuneration for women and	G4-EC5, G4-LA13
and girls	men	
	Gender equality	G4-LA1, G4-LA9, G4-LA11, G4-
	. ,	LAI2
	Infrastructure investments	G4-EC1, G4-EC7
	Non-discrimination	G4-HR3
	Parental leave	G4-LA3
	Women in leadership	G4-38, G4-40, G4-LA12
	•	G4-LA14, G4-LA15
/ F	Workplace violence and harassment	
6. Ensure availability	Land remediation	CRES, MMI
and sustainable	Spills	G4-EN24
management of	Sustainable water withdrawals	G4-EN8, G4-EN9, G4-EN27
water and sanitation	Waste	G4-EN23
for all	Water efficiency	G4-ENI0
		CRE2, CRE8, OG5
	Water quality	G4-EN22
	' '	AO4, MM3, MM8, OG5, OG7,
		OGI3
	Water recycling and reuse	G4-ENI0
	Water-related ecosystems and	G4-EN11, G4-EN12, G4-EN13, G4-
	biodiversity	EN14, G4-EN22, G4-EN24, G4-
	Diodiversity	1
		EN26
<del></del>		EU13, MM2, MM3, MM8, OG4
7. Ensure access to	Electricity access	EU26, EU27, EU28, EU29, EU30,
affordable, reliable,		former EU23, former EU24
sustainable and	Electricity availability and reliability	EU10, former EU6







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modern energy for all	Energy efficiency	G4-EN3, G4-EN4, G4-EN5, G4- EN6, G4-EN7
		CREI, CRE8, EUII, EUI2, former EU7, former MMII, OG6
	Environmental investments	G4-EN31
		former EU8, former MM11, OG2
	Infrastructure investments	G4-EC1, G4-EC7
	Renewable energy	G4-EN3, G4-EN4
	,	EU1, EU2, former EU8, OG2, OG3,
		OG14
8. Promote	Abolition of child labor	G4-HR5
sustained, inclusive	Access to financial services	FS6, FS7, FS13, FS14, former FS16
and sustainable	Availability of a skilled workforce	EUI5, former EUI4
economic growth,	Changing the productivity of	G4-EC8
full and productive employment and	organizations, sectors, or the whole economy	
decent work for all	Diversity and equal opportunity	G4-LA12
	Earnings, wages and benefits	G4-EC5, G4-LA2
	Economic inclusion	G4-DMA-b Guidance for
	Leonomic metasion	Procurement Practices
	Economic performance	G4-EC1
	2 conomic periormance	AO1, AO2, AO3
	Elimination of forced or compulsory	G4-HR6
	labor	
	Employee training and education	G4-LA9, G4-LA10, G4-LA11
	Employment	G4-10, G4-EC6, G4-LA1
	Energy efficiency	G4-EN3, G4-EN4, G4-EN5, G4- EN6, G4-EN7
		CREI, CRE8, EUII, EUI2, former EU7, former MMII, OG6
	Equal remuneration for women and men	G4-LAI3
	Freedom of association and collective bargaining	G4-11, G4-HR4
	Indirect impact on job creation	G4-EC8
	Jobs supported in the supply chain	G4-EC8
	Labor practices in the supply chain	G4-LA14 and G4-LA15
	Labor/management relations	G4-LA4
		FP3, MM4
	Materials efficiency	G4-EN1, G4-EN2
		former MM11
	Non-discrimination	G4-HR3
	Occupational health and safety	G4-LA5, G4-LA6, G4-LA7, G4-LA8
		CRE6, EU17, EU18, former EU16, MM8, OG13
	Parental leave	G4-LA3
	Resource efficiency of products and	G4-EN27, G4-EN28
	services	CRE8
	Technological legacies	EO13
	Water efficiency	G4-ENI0
		G4-ENI0 CRE2, CRE8, OG5







9. Build resilient	Access to financial services	FC/ FC7
		FS6, FS7
infrastructure,	Environmental investments	G4-EN31
promote inclusive		former EU8, OG2
and sustainable	Infrastructure investments	G4-EC1, G4-EC7
industrialization and		EO13, former EU19
foster innovation	Research and development	G4-EC1, G4-EN31
		former EU8, former MM11, OG2
	Technological legacies	EO13
10. Reduce inequality	Access to financial services	FS7, FS13, FS14, former FS16
within and among	Accessibility of buildings	CRE8
countries	Accessibility of events	EO3, EO6
	Accessibility of media content	M4, M5
	Economic development in areas of	G4-EC8
	high poverty	
	Equal remuneration for women and	G4-LA13
	men	
	Foreign direct investment	G4-EC8
	Socially inclusive events	EO5
	Responsible finance	FS10, FS11, former FS1, former FS2,
	responsible intance	former FS3, former FS4, former
		FS5, former FS9, former FS15
II. Make cities and	Access to affordable housing	FS7
human settlements	Access to public spaces	EO13
inclusive, safe,	Cultural diversity through media	M3
resilient and	content	1113
sustainable	Cultural heritage	former EU20, OG12
Sustamable	Disaster/emergency planning and	former EU21, OG13
	· , .	former EO21, OG13
	response	C4 FC7
	Infrastructure investments	G4-EC7
	Noise	AO7
	Sustainable buildings	CRE8
	Sustainable transportation	G4-EN30
		EO2, EO3, EO13
12. Ensure	Air quality	G4-ENI5, G4-ENI6, G4-ENI7, G4-
sustainable		EN20, G4-EN21
consumption and		AO5, OG6, OG8
production patterns	Energy efficiency	G4-EN3, G4-EN4, G4-EN5, G4-
		EN6, G4-EN7
		CREI, CRE8, EUII, EUI2, former
		EU7, former MM11, OG6
	Environmental investments	G4-EN31
	Land remediation	CRE5, MM I
	Materials efficiency/recycling	G4-EN1, G4-EN2
	, , ,	former MMII
	Procurement practices	G4-EC9
	Product and service information and	G4-PR3
	and the second s	_
	labeling	
	Resource efficiency of products and	G4-EN27, G4-FN28
	Resource efficiency of products and	G4-EN27, G4-EN28
	Resource efficiency of products and services	CRE8
	Resource efficiency of products and services Spills	CRE8 G4-EN24
	Resource efficiency of products and services Spills Sustainable sourcing	CRE8 G4-EN24 EO9, FP2
	Resource efficiency of products and services Spills	CRE8 G4-EN24







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		AO6, EO9, former EU9, MM3,
		former MM11, OG6, OG7
	Water efficiency	G4-ENI0
		CRE2, CRE8, OG5
	Water quality	G4-EN22
	, ,	AO4, MM8, OG5
13. Take urgent	Energy efficiency	G4-EN3, G4-EN4, G4-EN5, G4-
action to combat	Zirer 8/ emereric/	EN6, G4-EN7
climate change and		CREI, CRE8, EUII, EUI2, former
its impacts*		EU7, former MM11, OG6
* Acknowledging	Environmental investments	
that the United		G4-EN31
Nations Framework	GHG emissions	G4-EN15, G4-EN16, G4-EN17, G4-
Convention on		EN18, G4-EN19, G4-EN27, G4-
		EN30
Climate Change is		CRE3, CRE4, EU5
the primary	Risks and opportunities due to	G4-EC2
international,	climate change	
intergovernmental		
forum for		
negotiating the		
global response to		
climate change.		
14. Conserve and	Environmental investments	G4-EN31
sustainably use the	Land remediation	CRE5, MM I
oceans, seas and	Marine biodiversity	G4-ENII, G4-ENI2, G4-ENI3, G4-
marine resources for	I har me broatver stey	EN14, G4-EN26
sustainable		EU13, MM2, OG4
development	Ocean acidification	G4-EN15, G4-EN16, G4-EN17, G4-
acreiopinene	Ocean acidification	EN18, G4-EN19, G4-EN21, G4-
		EN27
		CRE4, CRE3, EU2, EU5, EU11,
	C :II	EU12, OG6
	Spills	G4-EN24
	Sustainable sourcing	EO9, FP2
	Water discharge to oceans	G4-EN22
		OG5
15. Protect, restore	Deforestation	EO9, FP2, OG14
and promote	Environmental investments	G4-EN31
sustainable use of	Forest degradation	G4-EN15, G4-EN16, G4-EN17, G4-
terrestrial		EN18, G4-EN19, G4-EN21, G4-
ecosystems,		EN27
sustainably manage		CRE3, CRE4, EU5
forests, combat	Genetic diversity of farmed and	FP9
desertification, and	domesticated animals	
halt and reverse land	Land remediation	CRE5, MMI
degradation and halt	Mountain ecosystems	G4-EN11, G4-EN12, G4-EN13, G4-
biodiversity loss	i louitain ecosystems	EN14
	Named habites described	EU13, MM2, OG4, OG14
	Natural habitat degradation	G4-EN11, G4-EN12, G4-EN13, G4-
		EN14, G4-EN26
		EU13, MM2, OG4, OG14
	Spills	G4-EN24
	Sustainable sourcing	EO9, FP2







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	Terrestrial and inland freshwater	G4-EN11, G4-EN12, G4-EN13, G4-
	ecosystems	EN14, G4-EN26
		EU13, MM2, OG4
16. Promote peaceful	Abolition of child labor	G4-HR5
and inclusive	Anti-corruption	G4-SO3, G4-SO4, G4-SO5, G4-
societies for		SO6
sustainable	Compliance with laws and	G4-EN29, G4-SO7, G4-SO8, G4-
development,	regulations	PR2, G4-PR4, G4-PR7, G4-PR8, G4-
provide access to		PR9
justice for all and	Effective, accountable and	G4-39, G4-41
build effective,	transparent governance	
accountable and	Ethical and lawful behavior	G4-56, G4-57, G4-58
inclusive institutions	Freedom of expression	EO4, M6
at all levels	Grievance mechanisms	G4-EN34, G4-LA16, G4-HR12, G4-
		SOII
	Inclusive decision making	G4-37, G4-38, G4-40, G4-45, G4-53
		former EU19
	Non-discrimination	G4-HR3
	Public access to information	EO12
	Protection of privacy	G4-PR8
	Responsible content dissemination	M4, M5
	Security	G4-HR7
	Workplace violence and harassment	G4-LA14, G4-LA15
17. Strengthen the	Environmental investments	G4-EN31
means of		EO13, former EU8, former MM11,
implementation and		OG2
revitalize the global	Foreign direct investment	G4-EC8
partnership for	_	
sustainable		
development		





